

**Amendments to the Claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of Claims:**

Claims 15-17 (canceled)

Claims 23-25 (canceled)

Claim 27 (new): A method for compensating employees with business equity based upon employee productivity comprising the steps of:

providing a formula for establishing a unit of business equity;

setting a work shift requirement;

identifying employee productivity in excess of the work shift requirement;

assigning to the employee a point value equal to the excess of the work shift requirement;

and

applying the formula to convert the employee's point value into one or more units of business equity.

Claim 28 (new): The method of claim 1, wherein the point system is recorded in a database accessible through a distributed network of computers.

Appl. No. 09/898,686  
Amdt. dated August 31, 2006  
Reply to Office action of June 6, 2006

Applicant respectfully requests that a timely Notice of Allowance be issued in this case.

Respectfully submitted,

Dated: 9/1/06

By: William Kish  
William E. Kish